

Why NetDimensions Learning

Quick To Implement • *Lower overall costs*

NetDimensions Learning can be deployed faster and with fewer implementation services than almost any other learning system in the market. The difference: deployment in weeks versus months.

Security • *Best in class*

NetDimensions Learning's security is based on a transaction server model, where all Internet requests are treated as individually controllable and auditable transactions that must pass through a security module before being processed by backend business components.

Secure SaaS • *Suited to your deployment needs*

Clients have the option to deploy NetDimensions Learning behind their firewall or choose a Secure SaaS model through NetDimensions' ISO 27001 certified hosted and managed services.

Highly Scalable • *Grow as you grow*

NetDimensions Learning can scale to very large numbers. Our current tests have shown upwards of 500,000 users and more than 100,000 concurrent users.

Ease-of-Use • *Only adjustable interface*

Every vendor claims this, but often fails in delivery. The NetDimensions Learning user interface is dynamically adjustable, as the screen is built at the outset, based on the customer's organizational structure, preference settings, skin properties, language choice, and system configuration.

Global • *Multiple language handling*

NetDimensions Learning was designed from the ground up to be language neutral, hence it is able to support many languages simultaneously, selectable by the user at any time, on the same instance.

Market-Leading Functionality • *Mobile, social, compliance*

NetDimensions Learning comes with inherent capabilities for mobile learning (including tablet specific apps), social collaboration (including an integration with best-in-class Confluence Wiki), compliance (including support for 21 CFR Part 11), and extended enterprise management.

Open • *The NetDimensions SDK*

The NetDimensions SDK (Software Development Kit) is a set of development tools and interfaces that enables organizations to easily and securely integrate learning management functionality into websites, portals, external applications, and mobile devices.

Integrated & Practical • *The NetDimensions Talent Suite*

NetDimensions Learning is part of the NetDimensions Talent Suite providing clients with a fully integrated approach for an innovative model of ongoing learning, talent, and performance management.

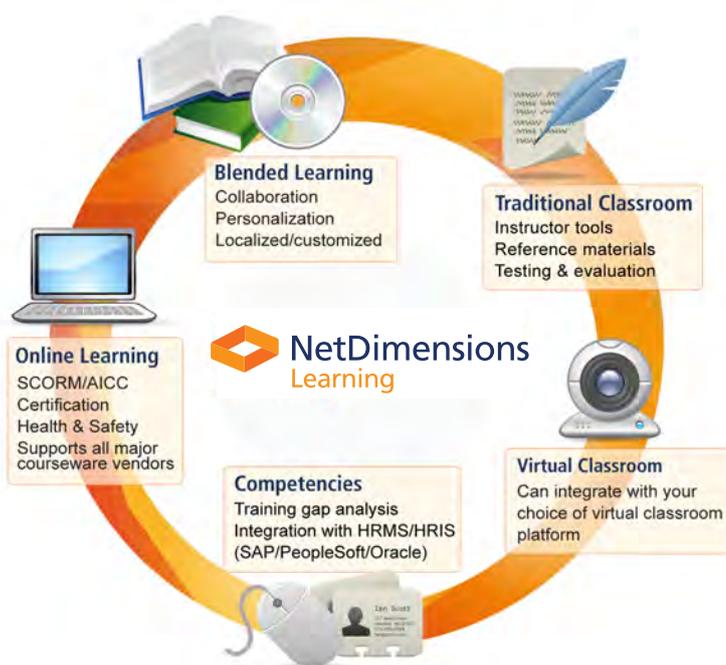


In today's fast-paced business environment, companies are challenged to adopt and respond to new business and compliance requirements more quickly than ever before. New technologies have opened up and are able to provide learners with other means of learning than the traditional corporate environment. Learning today is integrated into all aspects of the business both in a formal and informal way.

At the core of the NetDimensions Talent Suite, **NetDimensions Learning** includes all the functionality you need to implement, manage, and execute enterprise learning programs. Whether you are based in one location or have employees around the globe, NetDimensions Learning supports the most languages than any other LMS on the market.

NetDimensions Learning has all the tools to enable you to manage personalized training programs, compliance initiatives, licensing and certification requirements, competencies, and collaborative learning, as well as external training for the extended enterprise.

Quick to implement, reliable, robust, secure and easy to use, NetDimensions Learning enables organizations to transform the entire learning and development process, as well as offer a highly personalized learning environment with individual development plans, competencies, licenses, and certifications.



Organizations around the world have implemented NetDimensions Learning for:

- Classroom & Online Training
- Content / Documentation Management
- Assessments & Regulatory Compliance
- Certification & Licensing Programs
- Talent & Human Resource Management
- eCommerce Management
- Extended Enterprise Training
- Franchise Management

Key Features

Flexible and Configurable UI

NetDimensions Learning's user interface provides drop-down menus, which make it very easy for users to navigate the site and configure it to suit their needs. Course listings provide all the necessary information about the courses, including graphical progress bars for each enrolled course, and exam status icons for courses that include exams or course evaluations. Launching a course is always just one click away.

Widgets for Easier Personalization

A multitude of charts and other widgets provide the home page with more options for dynamically displaying different kinds of information. This makes it very convenient for users to personalize their home page.

Easy-to-use Report Wizard

Collapsible sections, grouping, drag and drop ordering are just a few of the features that make it quick and easy to generate reports in NetDimensions Learning.

Dashboards

Dashboard views give administrators and managers an overview of the progress of training, assessments, or compliance programs by displaying graphical charts that make it easy to identify important decision points.

Universal Search

Universal Search allows maximum flexibility and sophistication in navigating through all types of learning content available in the system: courses, reference materials, news, competencies, etc. Moreover, organizations have the option to display course catalogs in a graphical or hierarchical tree-oriented structure and to sort them into different columns.

Mobile Learning

NetDimensions Learning provides a number of options for mobile learning:

- NetDimensions Talent Slate, a native tablet app for learning at the point of need based on an intuitive, search-based navigation model and allowing for both online and offline use.
- Optimized web app interfaces for access to NetDimensions Learning from smartphones.
- mEKP, a personalized, portable version of NetDimensions Learning, running independently from a flash drive without requiring installation or Internet connectivity.

Learning Paths

The Learning Path display functionality presents a graphical layout of a user's training plans, courses, and learning objects. It enables users to easily see items that have been completed, in process, or that need action.

Competency Management

NetDimensions Learning provides sophisticated functionality for competency management enabling organizations to create their own competencies and competency ratings, or to import an off-the-shelf competency model and tailor this to the precise requirements of the organization. Each competency can be linked to one or more learning modules to show which combination of training and assessments or exams can be used to attain or improve a user's rating for this competency.

Competency Profiles

Managers can proactively see all the competency profiles of their employees with indicators about workforce readiness or regulatory compliance at any given point in time. In addition, competencies can be configured to automatically expire after a certain period of time or when a new course revision or standard operating procedure is issued.

User Groups

User Groups enable arbitrary groups of users, possibly spanning different organizations, to be set up in NetDimensions Learning. This feature saves an administrator a lot of time by providing the ability to create user groups and then enroll users by group or via auto enrollment.

Logical Domains

Logical Domains are a new, straightforward way to provide separation of user records and (some) content for distinct communities of users. In effect, domains provide a type of partitioning of data within the Talent Suite, thus allowing organizations to compartmentalize activity for communities that may represent other distinct groups (perhaps clients or distributors or partners) within a single Talent Suite instance.

Composite Programs

"Programs in Programs" allow the selection of learning program sessions within learning program sessions. An excellent use case is when users have to follow a specific path to gain a certification or achieve compliance.

Quick Polls

Quick Polls allow a survey to be attached to a news article that is delivered through the home page. The poll result is displayed graphically to users who have answered the survey. This provides a quick and easy way for administrators and managers to gather information about certain topics.

Approval Delegation Workflows

Managers and administrators can delegate approval authority to other users for a specified period of time. This works for both internal and external approvals, allowing another person to be delegated to approve users other than those that report to them and streamlines the approval process where normally there is just a single approver.



Class Schedule Planning Interface

A new and improved interface for class schedule planning enables instructors to schedule classrooms, resources (whiteboards), and rooms for training sessions within a single window.

21 CFR Part 11 Validation

NetDimensions Learning has been validated to support 21 CFR Part 11 compliance requirements. Organizations that must comply with FDA (or equivalent) regulations can be confident that they can successfully complete their 21 CFR Part 11 validation or audit. Organizations in other industries can also use the e-signatures feature of NetDimensions Learning to establish a detailed audit trail for compliance-related reports.

Exam Engine

NetDimensions Exams is a robust, sophisticated exam authoring and delivery environment. Originally developed to meet the demanding requirements of highly regulated industries, NetDimensions Exams is available as a standalone enterprise assessment solution or as part of NetDimensions Learning.

JavaScript SCORM API Adapter

This feature allows SCORM courses to run without a Java Runtime Environment (JRE) installed, making it possible to run courses on iPhones and iPads, as well as Android and Blackberry devices.

Enhanced Confluence Wiki Integration

Users can create Confluence Wiki spaces for new courses from within NetDimensions Learning and grant user permissions for the appropriate space when they enroll in a course as well as revoke permissions when they withdraw. This makes it easier for users to get to the relevant Wiki spaces for courses and additional materials instead of having to log into Confluence separately.

Plug-ins for 3rd Party Content Platforms

NetDimensions Learning's plug-ins enable clients to display content from the system -- including the latest courses, enrollments, news, training plans, and certifications -- on platforms such as:

- Google apps (Gmail, Google calendar)
- WordPress sites (via widgets/plug-ins)
- WebEx, Adobe® Connect™, GoToTraining
- Confluence Wiki (via plug-ins/macros)

Software Development Kit

The NetDimensions Software Development Kit (SDK) is a set of development tools that enables users of the NetDimensions Talent Suite to integrate learning, knowledge, and performance management functionality into websites or portal sites and to exchange data between the NetDimensions Talent Suite and external applications (such as social platforms and HR systems) or mobile devices (such as smartphones or tablets).

Contact us today to find out how NetDimensions Learning can simplify the management of your organizations' performance, knowledge and learning initiatives.



www.NetDimensions.com • www.training-partners.com

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